

Human-Computer Interaction

Crowdsourcing

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Today's Agenda

- » Topic overview: *Crowdsourcing*
- » Discussion
- » Project Activity: Q&A

Human computation (von Ahn et al. ~2000)

Crowdsourcing (CSCW: Part 2)

Why are there two parts to CSCW?

Advances in technology—including communication, computing, and transportation—have fundamentally changed organizations.

Yesterday's organization:

- » persistent <
- » collocated <
- » physically connected <



Today's & tomorrow's organization:

- » ad-hoc <
- » distributed <
- » digitally connected <

What is virtual distance?

Definition: The perceived distance between two or more individuals or groups, caused by the persistent and pervasive use of technology-mediated work and communications.¹

Three types of distance:

1. **Physical:** geographical, temporal, organizational
2. **Operational:** team size, meeting frequency, tech-savviness
3. **Affinity:** values, communication style, trust, interdependency

Technical and organizational innovation aims to close these distances.

¹Lojeski (2009). Leading the virtual workforce: How great leaders transform organizations in the 21st century.

What is *crowdsourcing*?

Definition: Crowdsourcing is a sourcing model in which individuals or organizations obtain goods and services, including ideas and finances, from a large, relatively open and often rapidly-evolving group of internet users; it divides work between participants to achieve a cumulative result.²



²Wikipedia

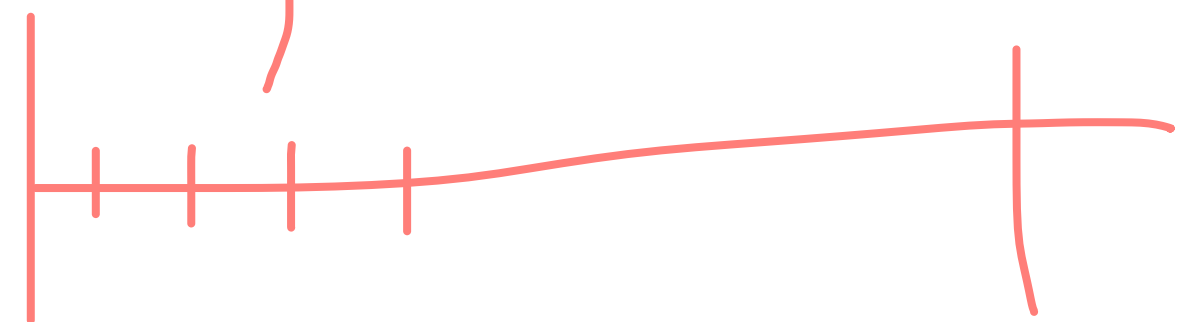
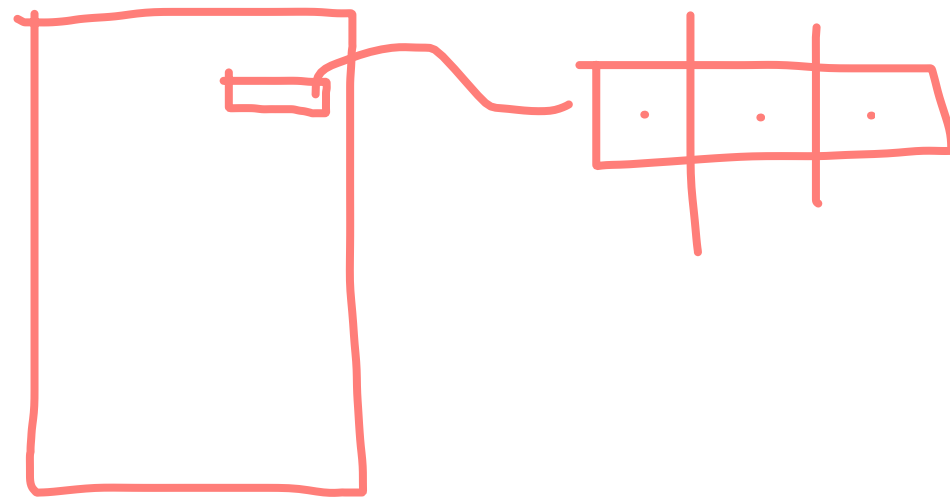
CROWDSOURCING



 **NBC NEWS**
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What are characteristics of crowdsourcing?

- » Other people doing work for you
- » Work is structured to facilitate efficiency and reaching expertise
 - » Tasks can be outsourced at any scale—“microtasks”
 - » Workers can be found instantaneously, e.g., within seconds
 - » Access to worker quality and expertise



Where does crowdsourcing come from?

Milestone 1. 13th century, Hugh of Saint-Cher, O.P., coordinated monks to index scripture.

Milestone 2. Longitude act of 1714 offered prize money to anyone who could determine the longitude of a ship to avoid accidents, followed by several examples of reward-based crowdwork.

> **Milestone 3.** In 1794, Gaspard de Prony devised microtasks of addition and subtraction for 80 unemployed heirdressers to develop logarithmic and trigonometric tables.⁴

⁴ Andro, 2018, Digital libraries and crowdsourcing

How is crowdsourcing different from contract work?

Similar, but different:

- » Contracting is handled by a 3rd party <
- » Contracting, tasking, and work happens instantaneously <
- » More competitive, lower-cost, instantaneous <

MTurk



⁵Image source: Left, Right

Example Markets

-) Design, product development, datawork, reputation management, errands
 - » Online
 - Design — 99 Designs
 - Datawork — Amazon's Mechanical Turk; CrowdFlower
 - Reputation — Fiverr
 - » Local
 - Errands — TaskRabbit, Taskr
 - Taxi — Uber, Lyft
 - » Flash Teams
 - Product development — Quirky, OpenInnovation,

How 99designs works



Where is crowdsourcing going?

Scaffold organizations that bring experts together to explore product/service ideas —
"flash teams," "flash organizations"

» Scalable with new skillsets, workload

→» Examples: Quirky, OpenIdeo, Innocentive



This all sounds great. Should I quit grad school and start crowd work?

Not so fast. Work in the "gig economy" has many potential drawbacks for workers:

- » Lack of labor law protections, employment benefits⁸
- » Low pay, social isolation, low work quality, exhaustion⁹

Overall, this is a rapidly changing area with technological, societal, legal, and ethical facets.

⁸Donovan et al. (2016). What does the gig economy mean for workers?

⁹Tan et al. (2021). The ethical debate about the gig economy: A review and critical analysis.

Discussion Questions

- » How is crowdsourcing different from CSCW?
- » What are examples you have found?
- » What do you think are technological implications?
- » What do you think are organizational implications?
- » What do you think are societal implications?
- » ...

Password generator
Gamification

Artifact -> Empirical/quantitative

WoZ?

Adobe XD?

Humanlikeness of robot
> Privacy of interacting

Measuring level of privacy

Disclosure — breadth
— depth



\$9/hour

10 minutes, 36 people

90 cents x 36 = \$32.40

IV1: chatbot personality (extroversion)

IV2: user personality (extroversion)

Google Dialogflow — JS

Framing manipulation